

## Health and Safety Policy Statement

Arborforce believe that excellent Health and Safety standards shall contribute towards the development of our staff and lead to excellent business performance. Accordingly, we shall support Health and Safety initiatives aimed at continuous improvement of our management systems, in which the setting and monitoring of Health and Safety targets and objectives are regarded by all as an integral part of our overall business goals. We shall provide sufficient resources for the proactive management of Health and Safety as far as is reasonably practicable. This policy covers all areas of our Business.


The Company will meet and strive to exceed all legislative and Industry requirements. The Directors have overall responsibility for ensuring the responsibilities are met. Arborforce considers that Health and Safety legislation provides only the minimum standards and shall continually seek to improve upon these legal requirements.

Arborforce ensure that all employees are informed about the H&S Policy and its mandatory compliance. We shall consult with them on its implementation and their own individual Health and Safety responsibilities. All employees shall be provided with the appropriate training so that they can fulfil their Health and Safety responsibilities. The principle operational responsibility for Health and Safety and for the implementation of this Policy lies with all employees. To assist this policy will be communicated to all staff during Induction and after revision.

We shall continuously monitor Health and Safety performance to ensure that standards are met, and management controls are working. The Company's policy and safety performance shall be reviewed, as a minimum, annually. Revisions to the Policy shall be implemented as a result of any deficiencies highlighted by the review, by new legislation and rail Standards, or by the business development process.

Arborforce Policy is to promote a positive Health and Safety culture throughout the organisation, which aims as far as reasonably practicable towards the prevention of injuries and ill health of employees and others who may be affected by our work activities and to prevent any loss or damage to property, plant, and equipment. This shall be achieved and maintained by involving all levels of employees and reviewing and reducing the risk associated through best practice communication and innovation. The Policy will be communicated to Subcontractors, suppliers and interested parties.

Arborforce is committed to the success of this Policy, and those policies set by Industry and our Clients. Arborforce will work with our Clients and suppliers to proactively make the worksite a safer place to be and will work towards and maintain a 0% accident rate.

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| Signed: <br>Director | Issue Date: 01/04/21  |
| Printed: <a href="#">Daniel McLoughlin</a>  | Review Date: 01/04/22 |

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