

Training & Development Policy

Arborforce is committed to ensuring all staff are trained and assessed as competent to railway and other approved industry Standards.


Arborforce shall encourage staff to develop their range of skills and experience and advance towards training and competency licenses and cards relevant to their role.

The management, training and assessment of safety critical work activities will be managed to ensure those staff who undertake these activities maintain these qualifications to the required Standards.

The Company will maintain a training and competency database and records to ensure training and assessments remain current. Each operative will have an individual record of competency and certification will be held on file to evident training and assessment.

For non-safety critical work activities, we will ensure that all staff are trained and assessed where necessary to an approved industry Standard. Training and assessments will be managed in-line with current industry Standards, such as the Construction Plant Competency Scheme (CPCS) / Construction Skills Competency Scheme (CSCS), etc. Training records will be held to demonstrate competency for trained and assessed activities or specialist equipment operation.

Staff development plans will be discussed at Induction and reviewed annually where possible or appropriate.

Signed: Director 	Issue Date: 01/04/21
Printed: Daniel McLoughlin	Review Date: 01/04/22